

UNITED INITIATORS GMBH (GROUP)

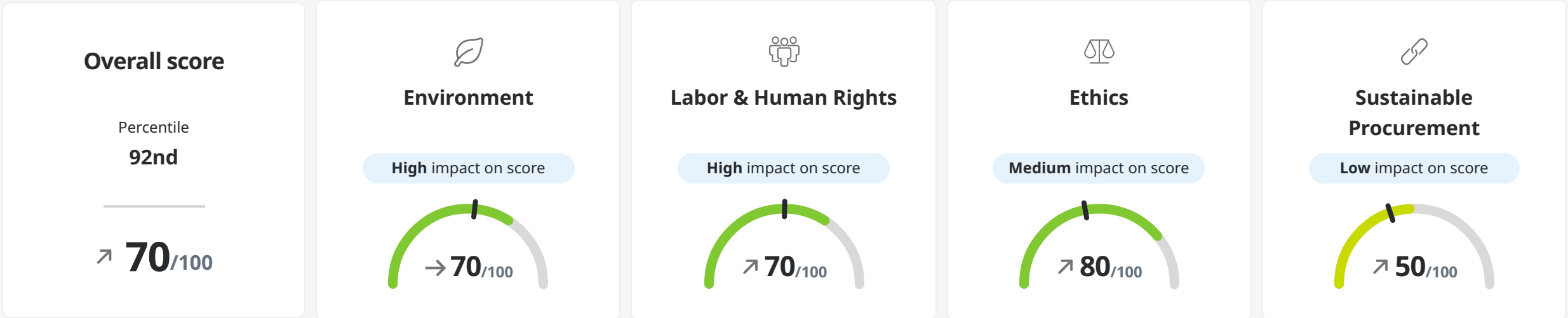
Pullach - Germany | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in
 Company size: **M** | Assessment scope: **Group**

Overall score
 ↗ **70**/100
 Percentile
92nd



Scorecard

Publication date: 9 Aug 2024 Valid until: 9 Aug 2025



Environment High impact on score ● → **70**/100

Environment | Policies High impact on score

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Environmental policy on air pollution
- Environmental policy on materials, chemicals & waste
- Quantitative objectives set on energy consumption & GHGs
- Comprehensive policy on a majority of environmental issues
- Environmental policy on energy consumption & GHGs
- Environmental policy on water
- Environmental policy on customer health & safety

Environment | Endorsements Low impact on score

● → **100**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the United Nations Global Compact (UNGC)
- Endorsement of the Responsible Care Global Charter

Environment | Measures High impact on score

● ↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Implementation of a rainwater harvesting system
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
Control measures to prevent contamination of groundwater
Provision of Safety Data Sheets (SDS)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Work processes or technologies implemented to mitigate odor
Work processes or technologies implemented to mitigate noise
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances
Use of recovered input materials
Internal sorting & disposal of waste according to waste streams
Actions or training to raise employee awareness on waste reduction & sorting
Water risk assessments performed
Water audit
Wastewater quality assessment
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Actions for labeling, storing, handling and transporting hazardous substances
Environmental emergency measures in place
Technologies or practices to recycle or reuse water
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Dedicated feedback channel on health & safety issues of products
Company awareness program for customers on health & safety issues associated with products/services
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Provision of safety data sheets (SDS) adapted for the REACH regulation

Environment | Certifications Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified
RC14001 certified
EMAS Certified

Environment | Reporting Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total weight of waste recovered
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Standard reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Low priority No information on reporting on total amount of water recycled and reused
Low priority Declares reporting on total weight of air pollutants, but no supporting documentation available

Environment | 360° Watch High impact on score

● → 25/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium priority

The 360° Watch has identified at least one significant adverse report regarding water management.

Medium priority

The 360° Watch has identified at least one significant adverse report regarding air pollution

News that impacted your score (9)

News stories about your company we found in public databases.

U.S. EPA Final Order With Penalty against United Initiators Inc, OH, facility

echo.epa.gov | 07 Jul 2020

In July 2020, United Initiators Inc in Elyria, OH, received a \$25,000 fine for 'other' violation(s) of the Clean Air Act.

360° Watch

Impact on Score

Negative ↘

Severity

Major ●●●

valid from 1 Jul 2020 to 1 Aug 2025



Citizens' initiative against chemical company [DE]

www.merkur.de | 16 Feb 2021

Unease with United Initiators' restructuring plans has been diffuse for quite a while. In the meantime, a citizens' initiative has been founded, which has already collected around 1,000 signatures against it.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Feb 2021 to 1 Mar 2026



In 2020, United Initiators Hefei Co., Ltd. was cited in the Insblue Database Rectification Records [CN]

www.insblue.com.cn | 01 Dec 2020

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. The company has been cited on Insblue for automatic monitoring equipment not being installed/used and connected to the network. The company has been requested to install and use automatic monitoring equipment on schedule and connect to the network within the time limit between 2020-07-15 and 2020-10-14

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Dec 2020 to 1 Jan 2026



2021 Government Credit Rating for United Initiators (Huaibei) Co., Ltd. [CN]

www.insblue.com.cn | 01 Dec 2021

For 2021, United Initiators (Huaibei) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2021 to 1 Jan 2027



United Initiators: New attempt for citizens' initiative [DE]

www.merkur.de | 27 Jun 2022

The renovation and expansion plans of the company United Initiators in Höllriegelskreuth are controversial. In their justification, United will be able to produce the already approved amount of 136,000 tons of chemicals per year. Currently, 60,000 tons are produced per year. The whole thing is damaging to Pullach's environmental balance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2022 to 1 Jul 2027



Commitment to sustainability: Chemical company puts Pullach's largest heat pump into operation [DE]

www.merkur.de | 25 Aug 2023

With the new heat pump, United Initiators can now make internal energy production even more environmentally friendly and save around one million standard cubic meters of natural gas annually. This reduces annual CO2 emissions by more than 2,000 tons.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Aug 2023 to 1 Sept 2028



2022 Government Credit Rating for Unified Initiator Hefei Co., Ltd. [CN]

www.insblue.com.cn | 01 Jan 2022

For 2022, Unified Initiator Hefei Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2022 to 1 Feb 2027



2022 Government Credit Rating for United Initiators (Huaibei) Co., Ltd. [CN]

www.insblue.com.cn | 01 Jan 2022

For 2022, United Initiators (Huaibei) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jan 2022 to 1 Feb 2027



No records found for this company on Compliance Database

28 Jun 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 28 Jun 2024 to 28 Jun 2029

Labor & Human Rights High impact on score ● ↗ 70/100

Labor & Human Rights | Policies High impact on score

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Committed to continuously pay a living wage
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Medium priority Inconclusive documentation for policies on social dialogue
Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Low impact on score

● → 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Responsible Care Global Charter

Labor & Human Rights | Measures High impact on score

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Provision of skills development training
Actions to promote wage equality in the workplace
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Affinity or other support groups for minorities/vulnerable groups
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Impact assessments identifying potential child labor, forced labor and/or human trafficking

Process in place to prevent the retention of employee identification documents
Awareness training regarding diversity, discrimination, and/or harassment
Actions to prevent workplace harassment
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Bonus scheme related to company performance
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Two-way communication system in place to facilitate employee voice regarding working conditions
Compensation for extra or atypical working hours
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Employee health & safety risk assessment
Regular assessment of individual performance
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions in place to protect young workers
Age verification of candidates before hiring
Employee satisfaction survey
Health care coverage of employees in place
Regular employee health check-up
Employee health and safety emergency action plan
Equipment safety inspections or audits
Actions to address stress and psychological wellbeing in the workplace
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Improvement areas

<div style="display: flex; align-items: center;"> <div style="border: 1px solid #ccc; border-radius: 10px; padding: 2px 5px; margin-right: 5px;">Low priority</div> <div>No information on measures on living wage</div> </div>

Labor & Human Rights | Certifications Medium impact on score

● → **75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

RC14001 certified
ISO 45001 certified

Specific employee health & safety management system certification

Labor & Human Rights | Reporting Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Reporting on the percentage of women employed in relation to the whole organization
Report on percentage of women within the organization's board
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level

Improvement areas

Low priority No information regarding reporting on living wage issues
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Labor & Human Rights | 360° Watch High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

United Initiators Hefei Co., Ltd. held a public welfare lecture on safety, health and first aid knowledge (CN)

www.119120.cn | 15 Oct 2019

On October 15, 2019, United Initiators Hefei Co., Ltd. launched a patriotic health campaign of "cherishing life and caring for health". Lecturer Chen Rong from the Safety and Health Education Network was invited to focus on first aid, occupational diseases and protection, etc. Made a detailed introduction.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 15 Oct 2019 to 15 Oct 2024



No records found for this company on Compliance Database

28 Jun 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 28 Jun 2024 to 28 Jun 2029

Ethics Medium impact on score ● ↗ 80/100

Ethics | Policies High impact on score ● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements Low impact on score ● → 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures High impact on score ● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Awareness training performed to prevent corruption

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Medium impact on score

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

RC14001 certified

Ethics | Reporting

Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Ethics | 360° Watch

High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

28 Jun 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 28 Jun 2024 to 28 Jun 2029

Sustainable Procurement Low impact on score ● ↗ **50**/₁₀₀

Sustainable Procurement | Policies High impact on score ● → **0**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority Inconclusive documentation on sustainable procurement policies

Sustainable Procurement | Endorsements Low impact on score ● ↗ **50**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures High impact on score ● → **50**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

Improvement areas

High priority No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium priority No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

Medium priority No formal assessment of suppliers' progress with regards to REACH requirements

Sustainable Procurement | Certifications Medium impact on score ● → **0**/₁₀₀

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Medium impact on score

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority Insufficient reporting on sustainable procurement issues

Sustainable Procurement | 360° Watch

High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

28 Jun 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 28 Jun 2024 to 28 Jun 2029

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